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Achievement and Integration 2023-2026

Executive Summary Plan Year Two

November 12, 2024

Achievement and Integration Overview

The purpose of the *Achievement and Integration for Minnesota* (A&I) program is to pursue racial and economic integration, increase student achievement, create equitable educational opportunities, and reduce academic disparities based on students' diverse racial, ethnic, and economic backgrounds in Minnesota public schools. Jordan Public Schools is a part of the Minnesota River Valley Cooperative, along with Shakopee Public Schools and Prior Lake-Savage Public Schools. An aspect of the A&I three year plan must include opportunities for students from all three districts to work together on a common initiative.

Goals outlined in the *Achievement and Integration* plan should also support and reinforce goals outlined in the district's *World's Best Workforce* plan (now referred to as the Comprehensive Achievement and Civic Readiness Plan).

A&I 2023-2026 Plan Goals

Minnesota River Valley Cooperative: Combined Goal with Shakopee, Prior Lake-Savage, and Jordan

- **GOAL #1: Cross District Caring and Committed Conversations.** Students in grades 6-12 who participate in Caring and Committed Conversations will self-report an increase in comfort level from baseline data to 80% comfort reported in each of the following areas: self-confidence and SEL skills, elevating voice, advocacy for change, leadership skills, and connectedness to school by the end of the 2026 school year.
 - **Goal Status:** On Track. Jordan High School Equity Leadership Crew students have been given the fall surveys and one summative end-of-year survey.

Jordan Public Schools: Specific Goals

- **GOAL #2: Student Achievement Groups.** Students in grades K-12 will have access to student leadership groups.

OUR MISSION

Inspire a caring community to ignite learning, innovation, and success for all!

- **Goal Status:** On Track. Leadership groups at all three buildings have been established with meetings currently in progress.
- **GOAL #3: Tier One Instruction.** Focus on MTSS Tier One instruction based on best practices pedagogy that supports academic achievement for all students.
 - **Goal Status:** Partially On Track. The initial invitation to join the A&I Professional Development group with individual teachers in each building volunteering to join the learning community started in fall 2023. However, due to time restraints that group was unable to meet. Starting in the fall of 2024, each building will form an Equity Education building committee to focus on this goal and overarching building needs. Baseline data will be gathered in October.
- **GOAL #4: REACH.** Increased elective guided study halls, REACH, in grades 5-12 focused on academic achievement and social emotional learning.
 - **Goal Status:** On Track. REACH study halls are currently established in grades 5-12 with active participation.

Specific Plan Interventions to Support Goals

**** All Interventions are currently in place to support each listed goal. ****

- Jordan Public Schools will hire and retain REACH teacher(s) in grades 5-12 who will provide academic support coinciding with social and emotional instruction for all students.
- Jordan Public Schools will hire and retain a 1.0 FTE Equity Specialist to serve as a bridge between students to other students, to school, to family, and to community. The focus will be on family engagement, intervention time, student leadership groups, and collaborative training time.
- Jordan Public Schools will hire and retain a .5 FTE Culturally Responsive Pedagogy specialist to embed best practices throughout the district. The CRP specialist will focus on professional development, community development, student leadership groups, and school development to support students, staff, and families.
- Jordan Public Schools will focus on supporting MTSS Tier One instruction K-12 to support diversity and meet the needs of all students in the classroom.
- Each district in the collaborative will identify student leadership groups that will engage in leadership development and training focused on diversity and equity within schools.
- Jordan Public Schools will focus on building and maintaining student leadership groups at each building level. These groups will meet on a regular basis in designated classrooms each week.

Achievement and Integration Budget

The budget available for these goals and interventions for the 2023-2026 school years is \$183,85.